

WJCL(TV)
EEO PUBLIC FILE REPORT
September 19, 2007 – November 30, 2007¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Digital Artist	8, 10	8
Interactive Manager	16*	16
Account Executive	17	17
Account Executive	17	17
Producer	1-4, 6-8, 10, 12, 16	16
Anchor	1-4, 6-8, 10, 13	10

¹ The current licensee of WJCL(TV), NVT Savannah Licensee, LLC, acquired the station on September 19, 2007, prior to which the station was licensed to an unrelated entity, Piedmont Television of Savannah Licensee LLC. See FCC File No. BALCT-20070426ACG. This Report therefore includes recruitment data collected since the consummation of the station’s assignment to NVT Savannah Licensee, LLC on September 19, 2007. It was revised November 2008 to address minor reporting issues.

* Temporary to full-time.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Armstrong Atlantic State University 912-927-5267 (p) 912-921-7375 (f)	N	0
2	Georgia Southern University 912-681-5374 (p) 912-681-0325 (f) mmarles@georgiasouthern.edu	N	5
3	Herald of Savannah 912-232-4505 (p) 912-231-0018 news@savannahherald.net	N	0
4	NAACP Phone: 912-233-4161 Fax: 912-233-3088 savnaacp@bellsouth.net	N	0
5	Savannah Morning News 912-652-0204	N	0
6	Savannah State University 912-356-2169 (p) 912-351-6588 (f) garrettc@savstate.edu	N	5
7	Savannah Tech 912-351-6362 (p) 912-443-5498 (f)	N	1
8	Savannah College of Art & Design 912-525-5532/4653 (p) 912-525-4651(f) careeers@scad.edu	N	10
9	Accountemps 912-201-2810 (p) maggie.boo@rhi.com	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	tvjobs.com 800-374-0119 (p) 760-754-2115 info@tvjobs.com	N	22
11	spotsdots.com 888-884-2630	N	0
12	Georgia Department of Labor 912-356-2773 (p) 912-351-3800 (f)	N	0
13	Savannah Tribune 912-233-6128 (p) 912-233-6140 (f) tanya@savannahtribune.com	N	0
14	WJCL On-Air Announcement	N	1
15	Station website (thecoastalsource.com)	N	0
16	Word-of-Mouth Referral/Walk-In	N	3
17	Savannah Morning News Job Fair (10/07)	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			52

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship program	<p>From September – November 2007, the station hosted an intern from Savannah State University. This intern worked in the Creative Services department and assisted with the creation, production, and distribution of content.</p> <p>From September – October 2007, the station hosted a student intern from Savannah Technical College. This intern worked in the station's Sales and Promotions Departments on marketing programs.</p>
2	Participate in job fair.	<p>On October 9, 2007, the station participated in a job fair hosted by the Savannah Morning News at the Savannah Civic Center. Various station personnel participated in this event.</p>